

What does a Governing Board *actually* do?

As the Governing board for the Blue Sky Federation, we have a small but dedicated and hardworking set of governors who apply themselves to supporting and developing our schools.

What are the key things that a Governor is responsible for?

We:

- Provide clear direction, communicate our common beliefs; identify and plan how to achieve long term goals.
- Oversee the financial performance of the schools
- Hold the head teacher to account for the educational performance of the school
- Help to shape the school and federation's future direction
- Monitor and review the schools' performance against targets set
- Make decisions about the schools' budget and staffing
- Make sure our schools provide for all pupils, including those with any additional needs
- Discuss with the leadership team how the federation can encourage the pupil's spiritual moral and cultural development
- Hold the head teacher and senior leaders to account including carrying out the head teacher's performance appraisal
- Participate in events/trips at the schools
- Talk to and speak with pupils and parents regularly
- Attend courses to update our knowledge and expertise
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We have a full Governing Body meeting half termly where the focus alternates between finance and pupil and curriculum. Each member of the governing body brings with them their own personal life experiences as a parent and the jobs they do or used to do. More importantly they are individuals with a commitment to the education of children and who wish to give something back to the community. The job of a governor is unpaid, and often most of the work that goes on is unseen.

What do we do with all this information?

Well, essentially after gathering information and data first hand, we are then able to go back and look at the Development Plan and annual targets and track our progress. Once we have done this we can work with the head teacher to provide challenge and support in achieving these objectives. We also celebrate the achievements of the teachers and the children and the successes of our two schools.